

VERMONT LABOR RELATIONS BOARD

WINDHAM NORTHEAST	)	
EDUCATION ASSOCIATION,	)	
	)	
and	)	
	)	
	)	
WINDHAM NORTHEAST SUPERVISORY	)	
UNION, BELLOWS FALLS UNION SCHOOL	)	DOCKET NO. 22-10
BOARD, ROCKINGHAM TOWN SCHOOL	)	
BOARD, WINDHAM NORTHEAST	)	
ELEMENTARY SCHOOL BOARD	)	
OF DIRECTORS	)	

ORDER OF CERTIFICATION

On February 24, 2021, the Windham Northeast Education Association (“Association” “Union”) filed a Petition for Election of Collective Bargaining Representative with the Vermont Labor Relations Board (“Board”). On March 30, 2022, the Board noticed the election of the following employees of the Windham Northeast Supervisory Union, Bellows Falls Union School Board, Rockingham Town School Board, Windham Northeast Union Elementary School District Board of Directors (“Employer”):

All Speech-Language Pathology Assistants (SLPA) and Certified Occupational Therapy Assistants (COTA).

The Notice of Election was Amended on March 31, 2022, to correct a typographical error. On April 7, 2022, as provided in its Amended Notice of Election, the Vermont Labor Relations Board conducted a secret mail ballot, pursuant to 21 V.S.A. § 1724 (e)(1), among employees in the above-described bargaining unit.

The employees voting in the election were asked whether they wished to be represented for exclusive bargaining purposes by the Windham Northeast Education Association?

On April 28, 2022, ballots were counted at the Labor Relations Board and virtually through Microsoft Teams. Board agent, Judith L. Dillon, Esq., Executive Director, counted the ballots. The following observers all appeared virtually through Microsoft Teams. Joseph Moore, UniServ Director, Vermont-NEA, appeared for the Association, Andy Haas, Superintendent of Schools, appeared for the Employer.

Five (5) of the six (6) eligible employees cast valid ballots. There were no objections.

The result of the question of whether they wished to be represented for exclusive bargaining purposes by the Association were: Yes-5, No – 0.

After the election, on April 28, 2022, the Employer, and the Association each filed notices with the Board that they had observed the election and had no objection to the election or vote count and wished to waive their right to challenge or appeal the election or election results and waived the ten-day objection period provided in Section 33.26 of the Rules of Practice of the Vermont Labor Relations Board.

As a result of this election, and the waiver of the interested parties to challenge or appeal the election or election results, it is ordered that the Windham Northeast Education Association is certified as the exclusive bargaining representative for all Speech-Language Pathology Assistants (SLPA) and Certified Occupational Therapy Assistants (COTA) employed by the Windham Northeast Supervisory Union, Bellows Falls Union School Board, Rockingham Town School Board, Windham Northeast Union Elementary School District Board of Directors.

Dated this 29<sup>th</sup> day of April, 2022, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By: \_\_\_\_\_  
Richard W. Park, Chairperson